## ТАЪЛИМ ИСЛОХОТЛАРИ — АМАЛДА



## Ilhom TUKHTASINOV

Ph.D.

Director of the Republican Scientific-practical Center for Innovative Methods in Teaching Foreign Languages

ilhom\_tuhtasinov@mail.ru

## CONTEMPORARY APPROACHES IN TRAINING SPECIALISTS OF FOREIGN LANGUAGES

Nowadays, several reforms are carried out in the educational system of Uzbekistan under the leadership of the President of the Republic of Uzbekistan. Different decrees and orders are declared for improving and reforming educational system of Uzbekistan. One of them is devoted to teaching foreign languages. Islam Karimov, the President of the Republic of Uzbekistan signed the decree № 1875 "On Measures for Further Improvement of Foreign Languages Learning System" on December 12, 2012(1).

The Presidential decree № 331 is also devoted to the improvement of teaching foreign languages. According to this decree, Republican Scientific-Practical Center for Innovative Methods in Teaching Foreign Languages under the Uzbekistan State University of World Languages was set up(2).

The responsibilities of this Center are as follows:

- training of qualified foreign teachers for secondary schools, vocational colleges, academic lyceums and higher educational institutions, possessing modern pedagogical and information-communication technologies of teaching foreign languages;
- development and implementation of modern methods of teaching foreign languages in all educational institutions of continuous education as well as intuitions of training and retraining of teachers in foreign languages with regard to international experience;
- training and retraining of teachers and methodologists of foreign languages, especially of specialized universities and institutions of training and retraining of teachers.

Nowadays great attention is paid to training qualified specialists who can analyze and use contemporary advanced experience of world and who has theoretical and practical knowledge.

It is true that the expenses allocated to the system of education make 35% of the State budget which means great attention is paid to training specialists in different fields. "On Retraining of Heads and Trainers of the Higher Educational Institutions and Improving the System of Upgrading of their Skills" (PD-4732) places great responsibilities to the Institutions that will have to realize the mentioned tasks.

If so, we have to find answers to the questions: first of all, what measures have been undertaken in the system of retraining and improving skills of specialists? What are the responsibilities of the Centers in mentioned field?

Courses of training and improving of skills of specialists were targeted to create necessary conditions for constantly improving professional level of heads and teachers of high educational establishments, to completely reform the quality of training high skilled specialists on the base of putting into practice improved system of constantly training and improving of skills of them according to modern demands(3).

Centers of training and improving skills of teachers carried out the following measures by constantly improving level of heads and teachers of high educational establishments: heads and teachers of high educational establishments learn legislative norms, theoretical and practical researches, technological achievements and innovations on aspect which they teach, so; learn achievements in the sphere of modern methods of organizing teaching process deeply; learn modern methods and achievements in the sphere of the aspect in case of using high effective modern education, innovation technologies and active experiences; achieve competence of learning modern innovation and information technologies and using them in teaching process in case of using global Internet site, methods of multimedia and distant education.

The main aim of courses of training and improving skills of teachers is constantly reforming professional knowledge, competences and skills are necessary for helping to develop professional and pedagogic skill continual on the base of organizing teaching process in scientific-methodic level, improved skilled demands, carriculums and programs.

Attendants should know mechanism of reforming constantly professional knowledge, competence and skill of heads and teachers; attend the professional training courses which are important for providing high educational establishment with qualified education according to modern demands for achieving planned strategic aim.

Also, providing integration of process of training and improving skills with science and production; developing, modernizing the system of training and improving skills of teachers more are very important.

In that way, there is a question. What is the difference between prior training system and present system of training and improving skills of teachers? Time of prior training system was a month. It was planned to 144 hours and gave opportunity to carry out theoretical and practical knowledge of teachers in education and production with reforming them but the present training and improving skills of teachers is planned 228 hours and it gives opportunity to reinforcement theoretical and practice knowledge, skill and competence of teachers by pedagogical practice in profile departments.

Training courses are carried out according to two month program which consists of 288 hours made on the base of example of curriculum of training and improving skills of teachers' course confirmed by the Ministry of high and secondary specialized education.

The course of training and improving of skill of teachers has been organized in the following way as taking into consideration demands of skills, curriculum and programs according to concerned directions: financial-technique base will be formed on the purpose of teaching attendants effective; teaching process will be organized for six weeks, pedagogical practice for a week, attestation for a week; attendants will take entering on-line tests in the first week of the study and if they take the exam successfully attendants will take graduating tests in the seventh week of the study; after defending graduation-qualification paper to final attestation commission of Specialized council they will have certificate which gives opportunity to teach next three months.

Courses of training and improving of skill of teachers will be organized in case of attracting experienced teachers and members of scientific council on defending PhD thesis of high educational establishments, foreign specialists and high experienced teachers on the base of contract, assistants and specialists in practice.

Necessary methodological manuals, the base of informations according to directions of training and improving of skill of teachers will be formed and modern pedagogic, multimedia and information technologies will be putting into practice in the process of teaching.

Teaching process will be finished with lectures, interactive seminars, activities, independent study and defending graduation-qualification paper in the courses of training and improving skill of teachers.

Demonstration lectures and open-criticism lessons conducted by attendants during practice will be organized in profile departments, their results will be discussed, and then Methodist teachers will give summary by critically analyzing in the courses of training and improving skill of teachers.

Attendants of courses of training and improving skill of teachers should pass the attestation held by attestation commission confirmed by commission of inerorganizations helding attestation, training and improving skill of teachers and heads of High educational establishments attached to Cabinate Ministry of the Republic of Uzbekistan.

Certificate will be given to attendants who got credit for a course of training and improving skill of teachers. Failed attendants at final attestation should attend charged course of training and improving skill of teachers for a year. If the personnel cannot pass the attestation repeatly the organization will reject the contract between the personnel and the organization.

As a conclusion, we should tell that we will educate young generations who is intelligent, advanced and can have their own idea and decision, keep our motherland's cultural, historical, intellectual heritage because of training and improving skill of teachers in the period in which science and technology is developing rapidly.

## REFRENCES

- 1. The Decree №1875 "On Measures for Further Improvement of Foreign Languages Learning System" by the President of the Republic of Uzbekistan on December 12, 2012.
- 2. The Decree №331 "On Measures of Forming Republican Scientific-practical Center for Innovative Methods in Teaching Foreign Languages under the Uzbekistan State University of World Languages" on December 17, 2013.
- 3. The Decree № 4732 "On Measures for Further Improving the System of In-Service Training and Retraining Skills of Managers and Teachers Staff of Higher Educational Institutions" by the President of the Republic of Uzbekistan on June 12, 2015.